



IIPM

भारतीय बागान प्रबन्ध संस्थान बेंगलुरु  
INDIAN INSTITUTE OF PLANTATION MANAGEMENT BENGALURU  
(An Autonomous Organization of the Ministry of Commerce & Industry, Government of India)

# HR CONCLAVE

EMERGING HR TRENDS IN AGRI-ALLIED SECTOR

WORLD WIDELY

**39K+**

Officials and Others  
Participated in Our Programs



**DATE :**

10th OCTOBER 2022

**VENUE :**

IIPM CAMPUS, BENGALURU

# WORDS FROM THE DIRECTOR

## ON HUMAN RESOURCE TRENDS

The organisations today realise that human resource is the most valuable asset and are adopting policies like competence building, job rotation, performance linked pay, empowerment, etc., which promote the overall development of the human resources. Greater stress is also being given in the field of employee welfare and social security with increased post-retirement benefits like health insurance, provident fund, pension, etc. HR professionals have to play a vital and pivotal role by acquiring, preparing and maintaining human resources for the meeting various challenges.

Today Corporates are in a frequent battle to create contemporary environment in HRM viz. changing needs and expectations of customers, Changing profile and aspirations of workforce, Advancement of technology economic and industrial policy changes, Changing international environment. Organizations also correlate the business data with the employee data to analyze it objectively to draw valuable insights from it.

Thus HR will take up the role of a strategic business partner in driving the attainment of corporate strategies.



However, to collate the enormous data, analyze it and objectively interpreting the data leveraging human capital and the enormous data they come with, along with ensuring that this data is seamlessly collected, constantly studied and approached advantageously is a constant endeavor. While this can be challenging, we have found the key to unlock the massive potential of data-driven HR - Yes, through the confluence of analytics, automation, AI and other technologies like VR, virtualization, cloud. These disruptive technologies coupled with being mobile - the scope for momentous change in HR is huge!

At the managerial level, the focus is on the progress of teams and improving its efficiency by spend minimal time on systems and processes. Next we have the HR function - their typical outlook has been to get the employees and managers follow numerous processes and systems .From a top management perspective - compliance and governance is key while ensuring that we track the pay and bonuses of our people and its association to drive performance.

**Prof. Rakesh Mohan Joshi**  
Director



## **ABOUT THE CONCLAVE**

The HR Conclave is an annual convention, organized by Indian Institute of Plantation Management attended by experts from industry, from the HR world as well as academicians from various institutes.

## **INSTITUTION**

PM is an endowed organization of the Ministry of Commerce & Industry-GOI & Commodity Boards of India and the plantation industry. Over 39,100 executives, managers, planters, scientists, commodity boards officials, and students around the country and other developing nations have participated in our programs. Institute's Short Terms Executive Programs (STEPS)/ Reach-out Programs/MDP's are designed according to the needs of various sectors including plantation and associated agri-business sector.

## **THEME**

Emerging HR trends in Agri -Allied Sector

## **SUB-THEMES**

# Creating an employable talent, Social media for talent development and employee engagement

#Improvement of Productivity and quality

#Creating a dynamic work culture

# HR in the age of Automation

# AGENDA

10.00am -11.00am	Inauguration followed by Corporate Discourse
11.05am- 11.25pm	Panel Discussion
11.30pm-11.45pm	Talk show
11.50am to 12.05pm	Learn from Corporate
12.10 pm to 12.30pm	Closing note
12.30 pm	Network Lunch

## **Patron**

**Prof. Rakesh Mohan Joshi**

Director, Indian Institute of Plantation Management Bengaluru

## **Contact Details:**

Organizing committee

## **Faculty Coordinators :**

Dr.Archana Thulaseedharan - 9947348800

Dr.Vivek K - 8122590382

## **Corporate Relation Team :**

Shilpa Jayashankar - 9886804076

Mr. Viju Samuel - 9620211501

Mr. Kiran - 7892117426

## **Student Coordinators :**

Gowrav Reddy - 8919579252

Sai Anvesh - 9491155130

Samhitha Reddy - 7981983424